



# STONEHAVEN ELEMENTARY SCHOOL

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## Stonehaven Elementary School Principal Profile

The Stonehaven Elementary School community values strong, compassionate, and inclusive leadership that aligns with our shared principles of openness, trust, and reliability. We seek a Principal who fosters a welcoming and collaborative environment, promotes academic and personal growth, and engages with all stakeholders to support the success and well-being of every student. The ideal candidate will:

### 1. Champion Diversity, Equity, and Inclusion

Celebrate the diverse cultural backgrounds, abilities, beliefs, and identities within our school. Demonstrate respect for all individuals and implement strategies that foster equity and belonging for every member of the school community.

### 2. Foster Kindness, Positivity, and Respect

Promote a culture of kindness, respect, and positivity among students, staff, and families. Encourage initiatives that cultivate an engaging, inclusive, and dynamic learning environment.

### 3. Promote Academic Excellence and Innovation

Encourage a culture of high academic achievement by supporting innovative teaching strategies, fostering critical thinking, and inspiring a lifelong love of learning.

### 4. Collaborate on School Goals

Partner with staff, parents/guardians, and the School Council to establish clear, achievable goals for the school's success. Ensure these goals are communicated effectively and understood by the community.

### 5. Communicate a Shared Vision

Work within York Region District School Board guidelines to develop and communicate a clear, unified vision in partnership with staff, parents/guardians, School Council members, Trustees, and Board employees.

## **6. Demonstrate Effective and Transparent Communication**

Model strong communication skills by providing timely, relevant, and transparent updates to the school community. Be a role model for open, efficient, and respectful dialogue.

## **7. Build Strong Relationships with School Council**

Engage collaboratively with the School Council to support students, staff, and families. Offer guidance and assistance on council-related initiatives and inquiries.

## **8. Value and Incorporate Community Feedback**

Actively invite and value feedback from staff, students, and parents/guardians. Strive to incorporate diverse perspectives into school plans and decision-making processes.

## **9. Set Fair and Consistent Expectations**

Develop and uphold fair, consistent policies that encourage positive behavior and self-regulation. Work with staff and families to ensure students feel supported in their learning and personal growth.

## **10. Approach Discipline with Empathy**

Address disciplinary matters with compassion and understanding. Use thoughtful, well-considered decision-making processes that engage relevant stakeholders and prioritize equitable resolutions.

## **11. Support Staff Growth and Well-being**

Advocate for staff professional development and well-being. Create a supportive environment where staff feel valued, empowered, and motivated to collaborate and succeed.

## **12. Strengthen Community Connections**

Build meaningful connections with the broader Newmarket community to create opportunities for students and families. Reinforce the school's role as an active and engaged part of the community.